

Heidi N. Hartman

Heidi N. Hartman, member, concentrates her practice in the areas of employment law, labor law and related litigation. She has represented large and small employers in a variety of industries -- including automotive, education, manufacturing and health care -- in a wide assortment of employment matters and disputes. Ms. Hartman counsels employers to resolve situations with their employees and regularly defends employers in litigation if charges are filed in administrative agencies, such as the Equal Employment Opportunity Commission (EEOC), Ohio Civil Rights Commission (OCRC) or National Labor Relations Board (NLRB).

Jade Robinson

The uncertainty employers experienced during the pandemic is one of the reasons Jade L. Robinson focuses her practice on efficiently resolving legal issues employers encounter as well as methods that can mitigate or prevent the issues from occurring in the first place. Ms. Robinson is an associate in Eastman & Smith's Labor & Employment and Workers' Compensation Practice Groups.

She has represented clients in many industries, including construction, manufacturing and insurance, before state and federal courts as well as administrative agencies such as the Equal Employment Opportunity Commission (EEOC), Industrial Commission of Ohio, Ohio Civil Rights Commission (OCRC) and the Ohio Unemployment Compensation Review Commission.