

ANDREA M. GURCSIK

SPHR, SHRM-SCP
Director of Human Resources and Employee Experience

Andrea M. Gurcsik is the Director of Human Resources and Employee Experience for ITC. In this role she has oversight for the following teams: Human Resource and Talent Management; Inclusion and Diversity; and Organizational Learning and Development.

Prior to joining ITC, Ms. Gurcsik served as a Director at First Solar, Inc, where she was responsible for global HR functions including Talent Acquisition, Talent Management, Internal Communications, Employment Branding and HR Integration. She was previously employed at the TolTest, The University of Toledo, and S.E. Johnson Companies, Inc.

Ms. Gurcsik serves on Board of Directors for Ronald McDonald House Charities of Northwest Ohio, the Employers' Association, American Heart Association, The University of Toledo Alumni Association and the LPGA's Dana Open. She previously volunteered on the following boards: Owens Community College Foundation, March of Dimes and the American Cancer Society.

She currently serves as a District Director for the Ohio SHRM Board, where she was previously State Director. She served as the past President of the Toledo SHRM Chapter and was a two-time Chair of the Ohio Human Resource Conference.

Ms. Gurcsik earned her bachelor's and master's degrees in business administration from the University of Toledo. She has been recognized by The University of Toledo as their Department of Management "Alumna of Year" in 2019 and College of Business Administration's "Young Alumni of the Year" in 2005. In 2011 she was awarded the HR Excellence Award from the Toledo SHRM Chapter and 2006 she was a recipient of the Toledo area's "20 Under 40" Leadership Award.



About ITC

ITC Holdings Corp. is the largest independent electricity transmission company in the United States. ITC provides transmission grid solutions to improve reliability, expand access to markets, allow new generating resources to interconnect to its systems and lower the overall cost of delivered energy.

For further information visit www.itc-holdings.com. ITC is a subsidiary of Fortis Inc., a leader in the North American regulated electric and gas utility industry. For further information visit www.fortisinc.com.