



Nichole R Coleman

ABOUT ME

Drawing from my personal journey with mental illness, alongside research, community collaborations, and education, I aim to inspire individuals and communities to be beacons of hope. By fostering partnerships and removing barriers to treatment, we can create a supportive environment that empowers those affected by mental illness. My goal is to enrich lives by forming authentic connections and assisting others in overcoming obstacles.

I am a proud Air Force veteran who served three years with the security forces and four years in public affairs.

PROFESSIONAL SUMMARY

I find joy in cultivating strong relationships with my team members, demonstrating genuine interest in their personal and professional development. Utilizing practical frameworks and actionable tools, I assess individual and team strengths, communication styles, and hurdles. This approach fosters teamwork aligned with our mission, resulting in successful outcomes and a positive work culture. Equipped with this understanding, I empower my team to excel in their roles, fostering job satisfaction for all involved. Innovation, transformation, and communication are the keys to the success of my teams.

EDUCATION

2021 **The Ohio State University**

Public Affairs and Government Leadership Certificate, Veterans Cohort

2020 **Ohio Christian University** Associate of Arts, Interdisciplinary Studies

2017 **Hancock Government Leadership Academy**

CONTACT

✉ nichole.coleman.grm@gmail.com

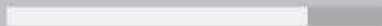
🌐 www.linktr.ee/nicholercoleman

📞 419-515-2589 (text preferred)

📍 124 W Lincoln St, Findlay OH

SKILLS

Life Coach



Leadership



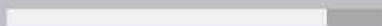
Team Development



Light in the Darkness

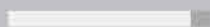


Intuitive Activator

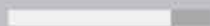


LANGUAGE

Veteran



English



LEADERSHIP EXPERIENCE

National Association of County Veterans Service Officers, 2014-Current

I was elected to serve on the board for NACVSO in 2014 and have been subsequently reelected to serve in four different positions. My second term as president ended in June of 2023. During my presidency, we hired our first full-time executive director. We implemented a monthly newsletter to our 1,800 members and strategic partners with a video message from me and written updates from our key leaders. Intergovernmental collaboration and partnerships were part of my role in this position. I was invited to the White House by two sitting Presidents.

Hancock County Veterans Service Office (OH), 2011-Current

Since being hired to serve as the CVSO and executive director for the office in 2011, I have grown the team from two part-time and one full-time person to six full-time, eight part-time, and four active volunteers. With this purpose-driven team, we serve more than eight times the number of veterans and family members served in 2010 or earlier. Additionally, the VA benefits received by our military-connected residents have increased by more than \$16.8 million. In this position, I have been responsible for developing and implementing policies and processes to ensure our team accomplishes the mission outlined in state law. I directly supervise the five executive members of our team and work closely with the local elected officials.

PROFESSIONAL POSITIONS CHRONOLOGY

Devenir Coaching Services, LLC.

2023-current - Owner/CEO

National Association of Counties

2023-current - Executive Board Member and Co-Chair of the Military and Veterans Affairs Committee

National Association of County Veterans Service Officers

2021-23 - President, two terms

2018-21 - First Vice President, three terms

2016-18 - Executive Board Member

2014-16 - Women Veterans Representative

Ohio State Association of County Veterans Service Officers

2016-18 - President, two terms

2014-16 - First Vice President, two terms

The U.S. Department of Labor

2016-19 - Appointed to serve on The Advisory Committee on Veterans' Employment, Training and Employer Outreach (ACVETEO) Committee

COMMUNITY INVOLVEMENT

Recovery Oriented Systems of Care Committee Member (Hancock County Alcohol Drug and Mental Health Services), 2013-current

Hancock County Board of Corrections Committee Member, 2018-current

Hancock County Job and Family Services Planning Committee, 2017-current

New Life Assembly of God, active member and leader 1999-current, board member 2024-current

Findlay Kiwanis member, 2015-2020 and 2024-current

AWARDS

2017 United Way of Hancock County Nonprofit Leader of the Year

2009 Hancock Leadership Alumni Association Outstanding Service Award